

Council Resolutions

January/February 2024

NOTE: This document includes the Resolutions passed by the Vuntut Gwitchin First Nation Council in January and February of 2024, beginning with the most recent ones passed during the Council meeting on February 21, 2024.



Vuntut Gwitchin | Chief and Council
First Nation

11. Appointment of Executive Director

Resolution CO2024-11

WHEREAS:

- A. Section 6 (1) of the Vuntut Gwitchin Governance Act, states “On the recommendation of the Chief, the Council shall, by resolution, appoint a person to be the Executive Director”;
- B. Section 6(2) states “The Executive Director is the senior administrative officer of the government and reports to the Chief”; and
- C. The Vuntut Gwitchin First Nation Chief and Council wish to appoint an Executive Director.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

- 1. Erin Linklater is appointed as Executive Director for Vuntut Gwitchin Government.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 21, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

Councillor Debra-Leigh Reti

Councillor Crystal Linklater (absent)

Councillor Vernon Kyikavichik (absent)

10. Organization of Vuntut Gwitchin Government

Resolution CO2024-10

WHEREAS:

- A. The Vuntut Gwitchin First Nation (VGFN) Constitution establishes a Chief and Council;
- B. Per Part 2 of the Governance Act, Council appoints an Executive Director as the senior administrative officer of the government;
- C. The Executive Director shall direct all the affairs of the government, other than the financial affairs assigned to the Director of Finance;
- D. The organization of Vuntut Gwitchin Government is an administrative responsibility of the Executive Director; and
- E. The Executive Director has provided a proposed revised Organization Chart of Vuntut Gwitchin Government to Council for their consideration in relation to budgetary requirements.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. Council supports the revised Organization Chart as presented by the Executive Director for budgetary purposes.
2. The Executive Director will work to implement changes associated with the revised Organization Chart in collaboration with the Department Directors and Managers, as appropriate, to ensure it is done in a good way.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 21, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

Councillor Debra-Leigh Reti

Councillor Crystal Linklater

Councillor Vernon Kyikavichik (absent)

9. Amendments to the Self Government Financial Transfer Agreement

Resolution CO2024-09

WHEREAS:

- A. Vuntut Gwitchin First Nation (“VGFN”) entered into the VGFN Self-Government Financial Transfer Agreement with Canada effective April 1, 2019 (“SGFTA”) pursuant to 16.1 of the VGFN Self-Government Agreement;
- B. Vuntut Gwitchin First Nation (“VGFN”) and Canada extended the term of the SGFTA by one year to a term that now ends March 31, 2025; and
- C. The Job Evaluation Plan informed new salary bands in the 2023-24 Salary Table; and
- D. VGFN and Canada now wish to amend the SGFTA in accordance with its provisions to:
 1. provide a total of \$44,573 in enhanced funding to support post-secondary education programming for the 2023-24 Fiscal Year as set out in the “Post-Secondary Education Program Amendment” attached to this resolution as Schedule 1;
 2. provide a total of \$168,943 in funding to support adult education programming for the 2023-24 Fiscal Year and \$168,943 for the 2024-25 Fiscal Year as set out in the “Adult Education Program Amendment” attached to this resolution as Schedule 2;
 3. provide a total of \$102,938 in enhanced funding to support family violence prevention programming for the 2023-24 Fiscal Year as set out in the “Family Violence Amendment” attached to this resolution as Schedule 3; and

4. provide a total of \$87,870 in enhanced funding to support capital infrastructure priorities for the 2023-24 Fiscal Year and \$87,870 for the 2024-25 Fiscal Year as set out in the “Infrastructure NO. 4” attached to this resolution as Schedule 4; and
 5. provide a total of \$620,164 in enhanced funding to support Indigenous language programming for the 2023-24 fiscal year as set out in the “Indigenous Languages (“ILC”) NO.3 attached to this resolution as Schedule 5; (collectively, the “SGFTA Amendment Agreements”); and
- A. Council has reviewed and considered the SGFTA Amendment Agreements.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. Council approves the SGFTA Amendment Agreements and authorizes the Chief to sign the SGFTA Amendment Agreements on behalf of VGFN.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 21, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

Councillor Debra-Leigh Reti

Councillor Crystal Linklater

Councillor Vernon Kyikavichik (absent)

8. Yukon First Nation Energy Working Group

Resolution CO2024-08

WHEREAS:

- A. Continuing work towards the formation of a First Nations Energy Working Group (YFNEWG) was endorsed by Leadership at the Council of Yukon First Nation (CYFN) First Nation Energy Summit, which took place in December 2023;
- B. The mandate of the YFNEWG would be to produce recommended next steps surrounding key priority areas identified during the Energy Summit;
- C. VGG representatives at the Summit and other meetings have emphasized that the interests of Old Crow as an off-grid community with limited access must be taken into account by the working group for it to be effective for VGFN;
- D. The draft terms of reference for the YFNEWG are generally acceptable but should make specific reference to First Nations with off-grid remote communities; and
- E. The YFNEWG may provide increased access to opportunities for VGFN, but experience with the working group is needed to determine if there is a long-term benefit to VGFN.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. VGG endorses proceeding with the formation of the Yukon First Nation Energy Working Group and nominates the VGG Energy Advisor to participate on behalf of VGG.
2. VGG ask that the terms of reference for the working group be revised to specifically reflect the interests of off-grid and remote communities.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 6, 2024* in Old Crow, Yukon.

*Chief Pauline Frost
Deputy Chief Harold Frost Jr.
Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik*

7. Endorsement of Revised Vuntut National Park Management Plan

Resolution CO2024-07

WHEREAS:

- A. Parks Canada has prepared a revised management plan for Vuntut National Park based on collaborative review by Canada and Vuntut Gwitchin First Nation.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. Council endorses the revised plan and authorizes Chief to sign off on it.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 6, 2024* in Old Crow, Yukon.

*Chief Pauline Frost
Deputy Chief Harold Frost Jr.
Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik*

6. Leave from Council

Resolution CO2024-06

Description: Authorizes Councillor Vernon Kyikavichik's absence from VGFN Council for a period of up to 90 days.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *February 6, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

Councillor Debra-Leigh Reti

Councillor Crystal Linklater

Councillor Vernon Kyikavichik (abstain)

5. Appointments to the Enrollment Committee

Resolution CO2024-05

WHEREAS:

- A. The Vuntut Gwitchin First Nation (VGFN) considers the control of its Citizenship to be its fundamental right and responsibility;
- B. The VGFN Constitution establishes procedures for citizenship for VGFN;
- C. Per Article III Citizenship of the Constitution, citizenship of VGFN shall be determined by the Citizenship Code of the Vuntut Gwitchin First Nation through the authority of the Review Council;
- D. Article XII Review Council states that the Review Council means the body responsible for serving as the Citizenship/ Enrollment Committee;
- E. VGFN does not currently have a Review Council nor legislation that sets out the scope and authority of the Review Council;
- F. Article IX Council Duties and Powers of the Constitution states that the duties and powers of the Council also shall include exercising such powers and doing such things as may be necessary to fulfill the objects of this Constitution;
- G. In absence of the Review Council, Council is choosing to strike an Enrollment Committee to support the Enrollment Officer in the review current enrollment list and to consider future enrollment applications; and
- H. Council has the authority to appoint members to boards, committees and Councils of VGFN.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. The following individuals or positions are appointed to the Enrollment Committee, subject to their consent:
 - *Enrollment Officer (Chair)*
 - *Sandra Charlie*
 - *Brenda Frost*

- *Dorothy Thomas*
- *Katherine Peter*
- *Teresa Frost*
- *William Linklater (as alternate)*
- *Roger Kyikavichik (as alternate)*
- *Roger Kyikavichik.*

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *January 25, 2024* in Old Crow, Yukon.

Chief Pauline Frost
Deputy Chief Harold Frost Jr.
Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik (absent)

4. Appointments to the Hiring Committee

Resolution CO2024-04

WHEREAS:

- The Vuntut Gwitchin Government (“VGG”) strives for strategic and effective management of employees starting with a fair and inclusive hiring process.
- The VGG Human Resources Department is responsible for leading the hiring process;
- Ensuring that a broad range of perspectives are included when evaluating potential candidates would contribute to fair and inclusive decisions;
- Council wishes to strike a Hiring Committee to support the VGG Human Resources Department hiring process; and
- Council has the authority to appoint members to boards, committees and Councils of VGFN.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

- The following individuals or positions are appointed to the Hiring Committee, subject to their consent:
 - *Director or Manager of Human Resources (Chair)*
 - *Jennifer Kyikavichik*
 - *Sandra Charlie*
 - *Brenda Frost*

- *William Linklater*
 - *Roger Kyikavichik*
2. The Hiring Committee will undergo Human Resources recruitment training to support them in their role.
 3. When proceeding through the hiring process, at least one citizen from the Hiring Committee will participate in the process alongside the Director or Manager of Human Resources and the applicable Departmental representative.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *January 25, 2024* in Old Crow, Yukon.

Chief Pauline Frost
Deputy Chief Harold Frost Jr.
Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik (absent)

3. Appointments to the Health and Wellness Committee

Resolution CO2024-03

WHEREAS:

- A. Under the direction of Chief and Council, the Vuntut Gwitchin Government (“VGG”) is prioritizing the health and well-being of our citizens;
- B. The VGG Health and Social Services Department is currently developing a Community Wellness Strategy with goals that will focus on enhancing the well-being of our people;
- C. Council wishes to strike a Health and Wellness Committee, as an advisory body to Council, to support the VGG Health and Social Services Department in supporting the health and well-being of our citizens including through the implementation of the Community Wellness Strategy; and
- D. Council has the authority to appoint members to boards, committees and Councils of VGFN.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. The following individuals or positions are appointed to the Health and Wellness Committee, subject to their consent:
 - *Director of Health and Social Services (Chair)*
 - *Brianna Lord*
 - *Glenna Tetlich*
 - *Jennifer Kyikavichik*

- *Neta Arnold*
- *Roger Kyikavichik*
- *Youth Citizen (to be identified)*
- *Sandra Charlie (as alternate)*
- *Sherri Lynn Frost (as alternate)*
- *Teresa Frost (as alternate)*
- *William Linklater (as alternate)*

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *January 25, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

Councillor Debra-Leigh Reti

Councillor Crystal Linklater (abstain)

Councillor Vernon Kyikavichik (absent)

2. Revised Housing Policy

Resolution CO2024-02

WHEREAS:

- The Vuntut Gwitchin First Nation (VGFN) Constitution establishes the Vuntut Gwitchin Government (VGG) and a Council;
- Council has the duties and powers prescribed to it under the Constitution to, among others, set clear policies and guidelines and ensure good management and reporting in all aspects of the Vuntut Gwitchin Government within the jurisdiction of the Council;
- VGG owns a number of housing units in Old Crow that make up the rental housing inventory of the VGG housing program which is operated in accordance with the VGG 2006 Housing Policy (“Housing Policy”); and
- Council wishes to update the 2006 Housing Policy; and

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

- The Vuntut Gwitchin First Nation Housing Policy–2024 is approved and effective immediately.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *January 4, 2024* in Old Crow, Yukon.

Chief Pauline Frost

Deputy Chief Harold Frost Jr.

*Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik*

1. Approval of Job Evaluation Plan

Resolution CO2024-01

WHEREAS:

- A. The Vuntut Gwitchin Government (“VGG”) underwent a re-organization and re-structuring exercise under the previous Chief and Council which included using the VGG Job Evaluation Plan (“Job Evaluation Plan”) to assess jobs so that VGG is compensating employees fairly and managing the government’s fiscal resources responsibly;
- B. The Vuntut Gwitchin Government has completed a review of its internal structure in accordance with Council Resolution 01-20-2023-#02;
- C. The Job Evaluation Plan informed new salary bands in the 2023-24 Salary Table; and
- D. The Job Evaluation Plan was never formally approved.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. The VGG Job Evaluation Plan is hereby approved.

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *January 4, 2024* in Old Crow, Yukon.

*Chief Pauline Frost
Deputy Chief Harold Frost Jr.
Councillor Debra-Leigh Reti
Councillor Crystal Linklater
Councillor Vernon Kyikavichik*